

# Anti-Bribery Policy Statement

## FGV HOLDINGS BERHAD



FGV Holdings Berhad is committed to upholding the highest standards of ethical conduct and integrity in its business endeavours through the implementation of adequate policies and procedures aimed at preventing corruption and bribery.

FGV Holdings Berhad is committed to:

1. Demonstrate unwavering commitment to elevated standards of governance, transparency, and accountability, fostering a culture of business integrity. Uphold anti-corruption principles outlined in the **Code of Business Practice (CoBP)** for the Board of Directors, encompassing the promotion of integrity, fortification of internal systems against corruption, strict adherence to applicable laws, and active support for corruption prevention initiatives.
2. Demonstrate discernment when applying the principles enshrined in the **Code of Ethics and Conduct (CoEC)** for the Board of Directors, in any given situation, with a steadfast commitment to upholding the utmost standards of ethics.
3. Encourage transparent and ethical conduct in the Group by providing avenues to disclose improper conduct through whistleblowing channels as guided by the **FGV Whistleblowing Policy**.
4. Report any corruption and bribery via FGV's whistleblowing channel and/or to the Malaysian Anti-Corruption Commission (MACC) as in compliance with **FGV Referral Policy**.
5. Control and prevent illicit enrichment by monitoring individual wealth sources through the **Asset / Personal Interest Declaration Policy (APID)**.
6. Eliminate solicitation and bribery that may arise in the cause of giving and receiving gifts, entertainment and hospitality through adherence to the **External Gift, Entertainment and Hospitality Policy (GEH)**.
7. Acting in the best interests of FGV Group, prioritising organisational benefits over personal gain, guided by the **Conflict of Interest Policy (COI)**.
8. Manage ethically the Corporate Responsibility initiatives to eliminate corruption and bribery, following the guiding principles outlined in the **Sponsorships & Donations Policy**.
9. Uphold the good image of integrity, transparency and accountability in all aspects of its business through efficient, productive, and disciplined behaviour as anticipated in the **Code of Business Conduct & Ethics (COBCE)** for employees.

A large, stylized handwritten signature in black ink, appearing to read 'Rastam', written over a horizontal line.

**Tan Sri Rastam Mohd Isa**  
Chairman

Date: 18 Jan 2024

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